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Commonwealth of Pennsylvania
Kutztown State College
Kutztown, Pennsylvania

Minutes of the Faculty Senate Meeting
January 17, 1974

The Faculty Senate met on Thursday, January 17, in the Library Science Reading Room, Rohrbach Library, at 4:00 p. m.

Present were: Prof. Clarence Arnold, Prof. Arthur Sinclair for Prof. Betty Bartlett, Dr. Walter Bleckmann, Prof. Mary Burkett, Dr. Kenneth Cook, Dr. Constance Dent, Dr. Edward Evans, Dr. Gordon Goldberg, Dr. Daniel Hinkel, Prof. Francis Curry for Dr. William Laurita, Prof. William Klucsarits, Dr. Richard Law, Dr. Elizabeth Liddicoat, Dr. Gilbert McKlveen, Prof. Carol Mann, Prof. Peter Miller, Prof. Mary Mobley, Dr. George Monroe, Prof. Margaret Morris, Prof. Patricia Ori, Prof. Samuel Ottinger, Dean Dennis Roth, Prof. Thomas A. Sanelli, Dr. Edwin Schatkowski, Prof. John Scott, Dr. Frank Siekmann, Prof. Floyd Stauffer, Dr. Ruth Stickney, Dr. Walter Warzeski, Dr. Glenn Webb, Prof. Bruce Wetherhold and guests John Fredericks, SGB, Dr. Roger Whitcomb, Prof. James Brasted, Dr. Arnold Newman, Prof. Arthur Byron and Dr. Jack Banta.

Prof. Ottinger moved that the minutes of the December 6, 1973 meeting be approved. The motion was seconded by Prof. Morris and carried.

MEMORIAL TRIBUTE TO DR. JOSEPH A. PETERS

A memorial tribute to Dr. Joseph A. Peters was read to the Senate by Prof. Whitcomb. It was moved by Professors Klucsarits and Sanelli to record this tribute in the Senate minutes and to send a copy of the tribute to Mrs. Joseph Peters. The motion carried.

Joseph A. Peters: 1926-1973

It is not often that someone comes among us who genuinely touches those near him with a sense of decency and goodness. It is less frequent still the same individual can accurately be given the accolade--humanitarian. Such a man was Joseph A. Peters--stimulating teacher, dedicated professional, political activist, guiding force in professional associations, appealing and humane iconoclast, irrepressible raconteur, devoted family man. Professor Peters died December 29, 1973, at the age of 47.

His passing has been deeply felt among his "extended family"--not only in his home, but in the college community, at Kutztown and elsewhere--by colleagues and students who knew, respected and loved him--and, most especially, by those in that larger community called society who, suffer-

ing from the consequences of poverty and educational deprivation, came to understand and benefit from his many labors.

It is difficult to appraise the total effect of this gentle and genuinely helpful man. He was involved in so many activities that few people had any conception of the full range of his commitments. Yet, many people in higher education, in public service, and in civic organizations, knew full well that if they needed help they could call upon him and he would invariably lend a hand. To those who had some awareness of his hope for a better America and of his faith in the "efficacy of effort," his commitments, and the intensity with which he lived them, became understandable.

Joseph Peters came to Kutztown over nine years ago already having made a mark for himself in a variety of fields and interest areas. A 1947 graduate of Pennsylvania State University (the A.B.) and subsequently the University of Pennsylvania (the Ph.D.), he was able to develop a wealth of teaching experiences during his early professional career.

This was a period of great excitement and expectation for him. For a while in 1950 he was a legislative aide to United States Senator Francis A. Myers, followed rapidly by a three-year sojourn in the Bureau of Security and Consular Affairs of the United States Department of State. While in the State Department, he was able to nurture a life-long interest in the Soviet Union--a commitment he soon felt could best be realized in the academic world.

While teaching, in the late 1950's and early 1960's, at Beaver and Hunter Colleges and at the University of Pennsylvania, his exceptional dedication to the highest standards of instruction and research were known to all who were fortunate enough to study under his direction and to all who were privileged to associate professionally with him. During these years he co-authored a number of publications, including American-Asian Tensions with Robert Strausz-hupe, Diplomatic Contact Between the U.S. and U.S.S.R. with Albin Rubinstein, and he wrote "Soviet Nationality Doctrine at the End of the Stalin Era," in The New Century (1968).

After coming to Kutztown in 1964 his many talents reached full flower. Long committed as an individual to freedom of opportunity for all, he was increasingly able to translate his humane idealism into viable accomplishments both in community work and within his profession. He became active in human rights work in Allentown--efforts that led in 1967 to his election as chairman of the Allentown Fair Housing Committee. As an activist in this field, he helped insure that the housing codes were liberalized and adhered to by the city. A year later, the Allentown Committee for Equality (ACE) was formed--a merger of the fair housing group, Human Relations Steering Committee and Task Force. Its concerns included not only housing but job bias. In 1969 he was elected chairman of ACE and named honorary chairman at the end of that term.

Simultaneously, he rose rapidly within his chosen profession. A long-standing member of the American Association of University Professors (AAUP), he was elected president of the KSC Chapter in 1967-69, and later President of the AAUP's Pennsylvania State College and University Council. At the time of his death he was a candidate from the Middle-Atlantic Region to the National Board of the AAUP--an election that he fully expected to win in February, 1974.

The professional accomplishment of which he was perhaps most proud was his election in 1973 as President of the Pennsylvania Political Science Association. It was a job into which he threw himself with his customary vigor and enthusiasm.

Professor Peters' exceptional sense of dedication was not limited to the business of his profession, or to that of his "neighborhood." During his years at Kutztown he was an active and creative participant in the affairs of the college. During a time of difficult transition when the college was passing from a predominantly teacher education school to a multi-purpose institution, he contributed significantly to the development of new organizational perspectives, curricula and programs. He shared in establishing the Russian Area Studies Program at Kutztown, in the process helping to create one of the finest resource libraries in the Commonwealth for this specialized field. He was a pioneer in the struggle to develop interdisciplinary curricula in the school, he himself showing the way in a number of cooperative efforts with other faculty.

His crowning achievement at Kutztown was the establishment of political science as a viable discipline and, eventually, in 1971, as a separate department. As in all things, he was greatly committed to the departmental chairmanship and imbued that role with imagination, goodwill and humor. In the very year of his death, he was able to see the achievement of another of his long-sought-after goals--the offering of a Master of Arts Degree in Political Science.

While at Kutztown he was a strong force in the formation of the New Century--a periodical dedicated to the improvement of the intellectual climate of the college, and was a long-time participant in the "faculty dialogues" experiment in collegial communication. Although concerned about the impact of unionism on higher education, when collective bargaining became inevitable, he characteristically plunged in and led the fight for the AAUP as the bargaining agent. During the campaign he never allowed disagreements with others to become personified, keeping his goodwill and perspective throughout. When, finally, the AAUP lost the election, his reaction was characteristically--"that's the way God intended it"-- and was the first political scientist to join the Association. Indeed, at the time of his last illness, he was preparing to head up a membership drive for the union.

Joseph Peters was a highly gregarious human being--he enjoyed life, deriving much pleasure from simple things. He truly lived well in his lifetime. His humor and courage were evident to the end. He was an authentic citizen of his community, his profession and the world. He cared deeply and worked devotedly for human understanding. He never

faltered in extolling as well as exemplifying the virtues of scholarly excellence, reasoned discourse, freedom of the spirit, and plain dedication. He is missed by many as a valued colleague, good-humored companion, counselor and trusted friend.

James Brasted
Arnold Newman
Walter Warzeski
Roger Whitcomb

ANNOUNCEMENTS

The following announcements were made by Chairman Monroe on a page distributed to all Senators:

1. The Executive Committee of the Senate will meet at 10:00 a. m. on Wednesday, January 30, in the Board Room.
2. The Chairman has appointed Dr. Dent to chair an ad hoc committee of her choosing which will consider whether there are life experiences for which college credit might be granted.
3. At the request of Dr. Drumm, Dr. Monroe has asked Dr. Bleckmann and Dr. Schatkowski to serve with him in conference with three members of the Graduate Council to look into problem areas in the proposed Graduate Council Bylaws.
4. A "pass/fail" policy proposed by the College Committee on Academic Affairs has been received which will come before the Senate on February 7. Copies are being distributed so that Senators will be able to show their constituents exactly what is being proposed, and to learn the will of their constituents.
5. Dr. Stratton has asked that the general question of the interim term for 1974-75 be submitted to the Senate. Please consult with your constituents about this issue before the February meeting of the Senate.
6. Dr. Evans asks that Senators remind their constituents that applications for sabbatical leaves for 1975-76 are due in the office of the committee chairperson, Dr. Annette Mazzaferri, by March 1, 1974.
7. Prof. Ottinger reminds Senators that departmental recommendations for merit increments are due in his office by February 15, 1974.

CORRESPONDENCE FROM DEAN OF GRADUATE SCHOOL

Dr. Evans read portions of a letter from Dean Paul Drumm concerning the course Econ 412: Workshop in Economics. Dr. Drumm indicated that, since Econ 412 was not included in the Master of Education program in Social Sciences when this program was revised in early 1973, it has been assumed that this course has been dropped from the Graduate curriculum as of the date of the revision of that program.

By common consent the Senate agreed that this action is properly interpreted to mean that Econ 412 has been dropped from the Graduate program. Hence Econ 412 has now been dropped from both the undergraduate and the graduate curricula (see minutes of November 1, 1973).

UNFINISHED BUSINESS

A. Curriculum Committee Business

1. Dr. Warzeski moved to approve the course entitled "Man and Language". The motion was seconded by Prof. Wetherhold and carried.
2. Dr. Warzeski moved, with second by Dr. Bleckmann, to approve the course entitled "Independent Studies in the History of Art". The motion carried.
3. Dr. Warzeski and Prof. Wetherhold moved the following proposal for changes involving Art courses:
 - a. Reduce Art 187 Sculpture II from 5 s. h. credit to 3 s. h. credit
 - b. Delete Art 382 Seminar in Sculpture (1 s. h.) as a required course and include the nature of this course in Art 381 Senior Sculpture Project
 - c. Delete Art 397 Sculpture Thesis (2 s. h.) as a course.
 - d. The resultant gain of 3 s. h. of credit from Part a. and Part b. above is to be applied as an art elective (studio or art history).

Dr. Bleckmann, the Senator representing fine Arts, moved to amend the proposal by dropping Art 382 entirely from the Art curriculum. Prof. Ottinger seconded the motion and it carried. The original motion to approve the proposal then passed.

4. Dr. Warzeski and Prof. Wetherhold moved to approve the following changes in Art course titles as follows:

	<u>Old Title</u>	<u>New Title</u>
Art 250	Illustration Techniques	Illustration I
Art 367	Illustration I	Illustration II
Art 368	Illustration II	Illustration III

The motion carried.

5. Dr. Warzeski moved, Dr. Goldberg seconded, to approve the course entitled "History of the Balkan Peninsula". The motion carried.

B. Discussion of Promotion Committee Guidelines

The college Promotion Committee submitted to the Senate a copy of the guidelines it plans to use in considering this year's applications for promotion, and asked the Senate to react to the guidelines.

(Note: The guidelines have been distributed to all Faculty members, so they will not be recorded in these minutes.)

The following reactions were given by the Senate:

1. All documents sent to the committee for its consideration should either be returned to the source from which they came or destroyed.
2. There was some discussion regarding access to personnel files and whether or not there is any need for any college committee to have access to these files, with the thought expressed that the word of verification of the Vice President for Academic Affairs should be sufficient in the great majority of cases. Chairman Monroe suggested that this matter be considered in the on-going considerations of the Standing Subcommittee on Faculty Affairs.
3. It was suggested that perhaps Guideline No. 7 is meaningless because of the difficulty one would have in verifying that a given branch campus course could never be accepted in some program on the main campus of the institution offering the course. However, it was pointed out by several Promotion Committee members that this guideline had been helpful in several cases, especially those involving Continuing Education courses.
4. It was pointed out that the contract does not limit criteria for promotion to the five listed under "Qualifications and Criteria", but lists these five as five factors possibly included among others. Furthermore, the contract does not require outstanding performance in all five of the criteria listed. The feeling was expressed that Guidelines Nos. 5, 6 and 11 should better reflect the above considerations.
5. There was considerable discussion as to whether or not student evaluation results (see Guideline No. 9) should be used at all in considering applications for promotion. Several felt that if student evaluation results were not submitted by one applicant, he might be placed at a disadvantage in comparison with another applicant who did submit student evaluation results. On the other hand, others felt strongly that student evaluation results are important in considering applicants for promotion.

Dr. Goldberg moved a resolution recommending to the Promotion Committee that Guideline No. 9 be deleted from the document. Dr. Stickney seconded the motion, and, after additional discussion, the motion failed to carry.

6. A question was raised concerning the possibility of a mid-year promotion for those Faculty members who have mid-year employment anniversaries. Although past practice has been not to grant promotions at mid-year, it was felt that a clarification of this question should be made by the college administration.
7. It was pointed out that the current College Promotion Committee now includes two members from one department, in contradiction to provisions of the contract. The problem was referred to the Elections Committee.

NEW BUSINESS

Graduate Council Business

1. Prof. Mobley moved, with second by Dr. Goldberg, the approval of the Master of Arts Program in History. The motion carried.
2. Prof. Mobley and Prof. Sanelli moved to approve the history course entitled "A Historical Analysis of Conflict and Revolution in Latin America".
3. Prof. Mobley moved, and Dr. Bleckmann seconded, the approval of the science course entitled "The Concepts of Energy as Studied in the Elementary and Middle Schools' Curricula". (This course had been referred back to the Graduate Council at the December Senate meeting.) The motion carried.

Upon motion by Prof. Klucsarits and Prof. Miller and approval by the Senate, the meeting adjourned at 5:30 p. m.

George K. Monroe

George K. Monroe
Chairman, Faculty Senate

Edward W. Evans

Edward W. Evans
Secretary, Faculty Senate