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Minutes of the Faculty Senate Meeting
March 5, 1970

The Faculty Senate met in regular session Thursday, March 5, 1970 in Room 3 of the Rohrbach Library.

Present were Prof. Nunzio Alagio, Dr. William Collier, Chairman, Prof. Francis Curry, Dr. Dodson Dreisbach, Prof. Henriette Engelson, Prof. David Evans, Dr. Raymond Ford, Dr. Josef Gutekunst, Dr. Ann Gundry, Dr. Bennett Harris, Dr. Lorraine Harvilla, Prof. Harding Jones, Prof. Ralph Kieffer, Dr. Wilber Mathias, Prof. Earl Mayberry, Prof. Walter Risley, Dr. Henry Ryan, Prof. Jason White, Dr. Walter Warzeski, and Prof. Ruth Yost. Also in attendance were Pres. Lawrence Stratton, Prof. Paul Kendall, and Mr. Larry McLean.

Dr. Collier, Chairman, called the meeting to order at 4:00 p.m.

Old Business

1. Prof. Risley moved and Prof. Alagio seconded a motion to approve the minutes of the meeting of February 5, 1970 as presented. Motion carried.

2. Dr. Warzeski presented the report of the Ad Hoc Committee on Promotion Committee Membership with changes in the present plan for selection of members on the committee as follows:

COMMITTEE ON FACULTY PROMOTIONS

Present

Proposed

3. The Committee on Faculty Promotions is to consist of five members with the following distributions:*

- a. One member representing the academic area of the sciences
- b. One member representing the academic area of the arts
- c. One member representing the academic area of the humanities
- d. One member representing the academic area of education
- e. One member representing the academic area of history and the social sciences

The Committee on Faculty Promotions is to consist of seven members with the following distribution:*

- a. One member representing the academic area of the sciences
- b. One member representing the academic area of the arts
- c. One member representing the academic area of the humanities
- d. One member representing the academic area of education
- e. One member representing the academic area of history and the social sciences

5. Members of the Committee on Faculty Promotions are to be appointed from among **full professor only**. In the event that no full professor is serving on the Faculty Senate from a particular academic area, the Chairman of the Senate will then select an associate professor to serve until a full professor from that academic area becomes available.

Members of the Committee on Faculty Promotions are to be appointed from among those who have attained the rank of Assistant Professor, Associate Professor or Professor.

6. Members appointed to the Committee on Faculty Promotions will serve as long as they are members of the Faculty Senate.

Members appointed to the Committee on Faculty Promotions will serve during their current term as a member of the Faculty Senate.

7. Any full professor shall be available to serve on the Committee on Faculty Promotions immediately upon election to the Faculty Senate.

Any Senator should be available to serve on the Committee on Faculty Promotions immediately upon election to the Faculty Senate.

9. Faculty promotions are to be initiated by the President of the college or by the Dean of the college or any department chairman who may bring a candidate for promotion to the attention of the President. The President of the college will bring all nominations for faculty promotion to the Committee on Faculty Promotions for consideration. In all cases of faculty promotion, the Committee on Faculty Promotions and the President of the college shall deliberate together.

Faculty promotions should be initiated by department chairman and/or faculty colleagues who would submit the proposal to the promotion committee. In all cases of faculty promotion, the Committee on Faculty Promotion and the President of the college shall deliberate together.

10.

The sponsor of the individual for promotion shall appear before the committee.

Submitted by:

Professor Nunzio Alagia
Dr. Raymond Ford
Dr. Walter Warzeski

2/26/70

*The Dean of Academic Affairs is ex-officio member of all academic committees.

President Stratton raised the following questions and suggestions: #3 add "the two members at large to be appointed by the Senate chairman. Membership to include the Dean and the President." #5 question: Should those of lower rank approve those of higher rank for promotion? #9 add: "the Committee will meet at the call of the President of the College."

Dr. Mathias questioned the omission of the department chairman from item #9 of the proposed standards.

Dr. Ford spoke favoring the proposed standard of item #9.

Dr. Edward Evans expressed the opinion that the initiation would probably come from the department head.

Prof. Jones said he felt a person would not suggest a faculty member's name without consulting with the department head.

Dean Harris favored suggestions coming from other members of the department.

A vote to determine a consensus of opinion on item #9 yielded a consensus in favor of item #9 as proposed with one negative vote.

Prof. Jones moved an addition to item #9, "the Committee will meet at the call of the President." Dr. Gundry seconded the motion. Motion carried.

Dr. Mathias requested clarification of how years of service to the college is determined. Dean Gutekunst stated that years of services are calculated according to the date of appointment to the college.

Dr. Ryan raised the question of how many names are required on a recommendation of an individual person for promotion. Dr. Harris clarified the point by stating that much is determined by the number of reasons given as eligibility for promotion.

Considerable discussion on each separately proposed item followed.

A vote on proposed item #5 was called by the Chairman of the Senate. The vote was 5 in favor of acceptance, 15 against.

Extensive discussion of item #5 followed including the following proposals:

- a. deletion of the words "Assistant Professor"
- b. going outside the Senate to select members to serve on the Promotion Committee
- c. add a statement to the effect that members of the Promotion Committee would have no vote on consideration of a faculty member for promotion when that member was above the voter's own rank.

Dr. Warzeski called for a vote on item #5 and item #3 inclusive with item #3 extended to include f and g members at large and Dean and President to be included on the committee. Discussion on item #3 followed.

Dr. Warzeski moved and Prof. Jones seconded a motion to vote on item #3 to include f and g as members at large. Discussion again followed. A vote on item #3 including f and g called by the Chairman of the Senate carried unanimously.

Dean Ryan moved deletion of the words "Assistant Professor" from item #5. Prof. Jones moved a vote on item #5 as is stated on the proposed standards. Prof. Risley seconded the motion. Motion carried with four opposed.

Dean Gutekunst moved amendment of item #6 to read "Senate members appointed to the Committee on Faculty Promotions will serve during their current term as a member of the Faculty Senate and appointed Faculty members at large will serve staggered two year terms. Dr. Ford seconded the motion. Motion carried unanimously.

Dr. Warzeski called for a vote on item #7 as proposed. Prof. Alagio seconded the motion. Motion carried.

Dean Gutekunst moved. Prof. Jones seconded a motion to amend item #10 to read "A sponsor of the individual for promotion may appear before the committee." Motion carried.

3. Dr. Ford reported that a single student has been persistent on the subject of Student Evaluation of Faculty. No student wave on the subject has occurred. However, he stated the faculty needs to be alert to some evaluation of either faculty members or evaluation of courses.

Mr. Larry McLean of S.G.B. reported that a student evaluation form has been passed by the S.G.B. Students favor student evaluation of faculty. Mr. McLean stated that evaluation will probably be secretive and the results will be kept on file but not publicized.

4. Senate Chairman, Dr. Collier reported on the Faculty Advisor Group to S.G. B. He stated: the student constitution has a reference to this in Chapter 7 and we will have representation.

New Business

1. Dr. Collier presented a sliding scale for Retiring Faculty for the Status of Emeritus Professor.

President Stratton expressed his feelings in favor of Emeritus Professorial rank for Retired Faculty. He raised the question of definition of how a person be named to the rank of Professor Emeritus.

Dean Gutekunst moved that a faculty member who has served here a minimum of 10 years and is retired from this institution shall be named to the rank of Professor Emeritus.

Dr. Mathias seconded the motion. Motion carried.

2. Dean Gutekunst reported:
- a. Department Head meeting was held
 - b. Advisement of students was discussed
 - c. Summer School Schedule is at the printer

3. Dean Harris - no report

4. Dean Dreisbach - no report

5. Dean Ryan reported that the newspaper report will be supplemented in the future to include Education offerings.

Dr. Warzeski moved adjournment. Dr. Mathias seconded the motion. There being no further business the Senate meeting adjourned at 5:30 p.m.

Respectfully submitted,

William Collier

Dr. William Collier, Chairman

Lorraine Harvilla

Dr. Lorraine Harvilla, Secretary