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Senate Minutes

Kutztown University Senate

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Spring 3-16-1970

### Senate Minutes 3-16-70

Kutztown University of Pennsylvania

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Commonwealth of Pennsylvania  
KUTZTOWN STATE COLLEGE

March 16, 1970

To: Members of the Faculty

From: Lawrence M. Stratton  
President

Although I question the wisdom of faculty members voting on promotions for those of equal or higher rank, I defer to the majority opinion of the Faculty Senate and approve the revised Standards on Membership on the Promotions Committee as passed by the Faculty Senate on March 5, 1970.

The complete policy is listed below. The revised items are numbers 2, 3, 5, 6, 7, and 9; number 10 is an added point.

1. The Committee on Faculty Promotions is to be a committee separate from the present Committee on Faculty Hiring and Dismissal.
2. The Committee on Faculty Promotions is to be a committee of the Faculty Senate, consisting only of current members of the Faculty Senate and two members at large.
3. The Committee on Faculty Promotions is to consist of seven members with the following distribution:
  - a. One member representing the academic area of the sciences
  - b. One member representing the academic area of the arts (music, art, drama)
  - c. One member representing the academic area of the humanities
  - d. One member representing the academic area of the education
  - e. One member representing the academic area of history and the social sciences
  - f. Two members at large to be appointed by the Chairman of the Senate
  - g. Membership shall include the Dean of Academic Affairs and the President of the College.
4. The membership of the Committee on Faculty Promotions is to be appointed by the Chairman of the Faculty Senate.
5. Members of the Committee on Faculty Promotions are to be appointed from among those who have attained the rank of Assistant Professor, Associate Professor or Professor.
6. Senate members appointed to the Committee on Faculty Promotions will serve during their current term as a member of the Faculty Senate and faculty members appointed at large will serve staggered two-year terms.
7. Any Senator should be available to serve on the Committee on Faculty Promotions immediately upon election to the Faculty Senate.

8. The first responsibility of the Committee on Faculty Promotions is to draw up a set of guidelines for faculty promotions that, upon approval of the Faculty Senate, will serve the committee and the President of the college in their deliberations on faculty promotions.
9. Faculty promotions should be initiated by department chairman and/or faculty colleagues who would submit the proposal to the Promotion Committee. In all cases of faculty promotion, the Committee on Faculty Promotion and the President of the college shall deliberate together.
10. A sponsor of the individual for promotion may appear before the committee. The committee will meet at the call of the President of the College.