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2022

2022-08-20 Meeting Minutes

Pennsylvania Counseling Association

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A Branch of the American Counseling Association

Executive Council Meeting Minutes August 20, 2022 Virtual via Zoom

As a state branch of the American Counseling Association, the Pennsylvania Counseling Association accepts the responsibility to serve and represent Pennsylvania's professional counselors by providing leadership and professional development. The purpose of the association is to enhance human development throughout the lifespan and to promote professional counseling.

Meeting commenced at 10:02am

Introductions/Roll Call:

Officers of the Pennsylvania Counseling Association

Present

President: Matthew Nice

President-Elect: Ashley Deurlein

Secretary: Patricia Obilo-Azandegbe

• Treasurer: Jennifer Park

• Immediate Past-President: Deborah Duenyes

Branch Chapter Officers

Present

• GPACA: Lisa Corbin (representing Becky Wills)

GPCA: Mary Matlak

NEPCA: Sonja Lund (past-president)

Branch Division Officers

Present

PACES: Derek ParkerPASERVIC: Tim Hanna

PASGW: Brittany Pollard-Kosidowski

PAMCD: Cathy LeePCCA: Victoria Wright

PAMGCA: Michelle Steimer

Not Present

PACAC: Amy Halter

PS-SAIGE: Dominic Petitto

Special Interest Group - N/A

Standing Committees (non-voting)

Present

Conference: Patricia and Jill Krahwinkel

• Finance/Budget: Derek Parker

• Government Relations: Travis Schermer

Ethics/By-Laws: Gregory Roth

Policies and Procedures: Joe Behun

• Graduate Student Liaison: Stephanie Onkst

Not Present

Archives: Mark Kenney

Professional Development: Kenya Johns and Joy Gray

• Nominations and Elections: Samantha Urbanik

Membership: Kelley McNicols

Special Committees (non-voting)

Present

Awards: Lisa Corbin

Committee for Anti-Racism and Inclusive Action (CARIA): Christina Green and Sonja Lund

Not Present

Past Presidents: Paul Datti

Marketing and PR: Steve Kuniak

• Journal: Terrence Yee

Guests

Present

• Invited by PAMGCA: Charles Stoddard (Wayne College)

Quorum present with 12/15 voting members. (as of 10:11 am) (5 votes needed to pass)

MOTION (Ashley Deurlein): Approve the meeting agenda listed below with addendums from the following (second by Deborah), 11 yes, 0 no, 0 abstensions. Consent Agenda has been adopted.

Past President addition
President Discussion Item

Approval of June 4, 2022 Minutes

Copies were distributed in advance of the meeting for board review. The president asked if there were any additions or corrections to the minutes that were distributed in advance of this meeting. Being that there were no corrections, the minutes stood approved as read.

Officer Item/Action/Discussion Items:

President - Matthew Nice

Updates:

- Welcome new board members at start of the fiscal year
 - Dr. Wright, Tim Hanna, Stepahnie, Charles from Waynesburg (guest)
- Reminder Who is a voting member?
- Reminder- Reports are to be read prior to meeting. Discussion and Action items read out loud at meeting.
- Leadership Manual complete with board feedback. Manual on website to submit to all new leadership.
 - introduced new leadership initiatives and will send it out to the new leaders. It will also be on the website
- Conference updates:
 - Current amount of Registrants
 - 127 registered as of August 2nd. Another surge of registrants is expected at the end of August, following the early bird deadline.
 - New time slot (8:00 am)
 - added to the conference presentations list.
 - No Saturday Dinner- Replacement is Friday and Saturday happy hour/ hors d'oeuvres
 - Decided to make the Saturday night dinner a happy hour, sponsored by PS-SAIGE. Will take place in the lobby and heavy horderves will be served. PCA divisions will also give presentations throughout.
 - All PCA divisions offered presentation- different time slots
 - Accessibility at Conference Venue
 - one floor, not stairs, ramps leading in. Nice area and intimate setting. Wil be good for vendors as well.
 - Gender Inclusive badge ribbons- consultation with PS-SAIGE
 - Meeting PSCA Executive director Emilia Peiffer- PSCA presence at PCA conference
 - Would like to connect with PSCA again. They will be sponsoring their session and will be a vendor at the conference as well. The goal is to re-establish PCAs relationship with them
- Legislation Update for Compact- Attending meeting on 9/14/22
 - Government Relations- Compact held up on explicit language which would require background checks for all non-PA counselors who would want to see PA clients
- Two new appointments in new business
 - Archives Chair (former- Mark Kenney)
 - New Journal Editor (former- Terence Yee)
- Journal Bylaws- Greg's report
 - Matt talked to Joe and Greg and discussed terms for journal editor.
- Next Meeting- Friday before conference
 - Friday, October 14th

No discussion or action items.

President-Elect – Ashley Duerlin

Updates:

- Meetings with President to transition into the role of President-Elect
- Meeting with Government Relations regarding a lobbyist, and updates in the committee.
- Investigating venue options for the 55th Annual Conference in State College, Harrisburg/Hershey, and Gettysburg.

No discussion or action items.

Immediate Past-President - Deborah Duenyas

Updates:

- Provided direction on PCA email inquiries, division emails and advertisements, and any other outside
- contacts to PCA..
- Coordinated with Mark Kenny and Matt Nice, regarding the responsibilities of the PCA Archives Chair.
- Coordinated with Sue Czerny, Assistant Professor, Librarian at Kutztown University regarding housing
- the PCA archives
- Formatting and organizing PCA Archives in the digital database.
 - Archives are uploaded into the database (over the summer at Kutztown) working to organize it with the Archivist at Kutztown.
- Discussion with PCA President-Elect, Matt Nice, regarding planning for the annual conference (i.e.,
- Whova, networking event, etc.), updating the PCA website, and starting a search for a new journal
- editor.
- Collaborated with Lisa Corbin, Awards Chair, and Matt Nice regarding a new annual award.

No discussion or action items.

Secretary – Patricia Obilo-Azandegbe

Updates:

• I assumed the role of secretary on July 1, 2022. Please direct all emails regarding changes in leadership to me via the pca secretary email. Thank you!

No discussion items or action items.

Treasurer - Jennifer Park

Updates:

- Working on transitioning all the Treasurer accounts to new Treasurer
- Compiled all the financial reports for 2021-2022 for 990.

Discussion Items:

- Financial Reports
- There are two this month. One is for June, which is the end of 2021-2022
- The second is for July, which starts 2022-2023.

No Action Items.

Chapter Discussion/Action Items:

GPACA (Greater Philadelphia Area Counseling Association) – Rebecca Wills Updates:

• We will be meeting on August 13th. No new updates

No discussion or action items.

GPCA (Greater Pittsburgh Counseling Association) – Mary Matlak Updates:

- Branch meeting was held via Zoom on 7/18/2022.
- We continue with our search for leadership for the chapter. Mary Matlak will continue as interim
 president, Melanie Kautzman-East continues as past president, Courtney Alvarezo is our new treasurer.
 The board approved Kelli Lampe as our new secretary. Paul Kabera will not be able to accept the
 position of president elect. Geographical representative positions are also available. Will also check
 interest of an additional graduate student representative to help Jennifer Tressler.
- Discussed the PCA Conference and Membership chair Kathy Hays and Mary Matlak will represent GPCA at Friday night reception/basket raffle. Will plan short chapter meeting for current members and interested attendees. Will need time and space identified.
- Social media is active on Facebook page and members have access to Facebook group. Past president continues to post articles of interest. Discussion about why this is a closed group and possible missed marketing opportunity. Brandon Harper does our social media.
- The GPCA by-laws have been revised and sent to PCA secretary, bylaws chair, and archives. Article III
 Membership was revised based on the PCA bylaws. However, we do not have an institutional member category.
- Current bank balance as of 7/18/2022 is \$5,967.33. Annual report was sent to PCA.
- We are looking forward to the annual PCA Conference to be held in our region this year.

Discussion Items:

- Will there be available time and space for a chapter meeting on Saturday during the conference? We would like to host a chapter reception and meeting.
 - Thought of having a membership gathering for chapter but is unsure (timewise) about how conferences are setup.
 - Matt clarified the timeline/allocation for division meetings.

No action items.

NEPCA (North Eastern Pennsylvania Counseling Association) – Sonja Lund (past president) No updates, discussion or action items.

Division Discussion/Action Items:

PACAC (Pennsylvania Association of Child & Adolescent Counselors) – Joelle Swyka *No report submitted.*

PACES (Pennsylvania Association for Counselor Education and Supervision) - Joe Behun Updates:

- Just assumed the role of President on July 1st
- Sent out one faculty needs ad
- Planning for PACES meeting in October at the 2022 PCA Fall Conference
- Will discuss a continuation of the Spring PACES Conference
- Discuss involvement and how to best engage members.
- Plan on discussing how to close PNC account and move the money into PCA/PACES account

No discussion or action items

PAMCD (Pennsylvania Association of Multicultural Counseling and Development) – Hsin-Hua Cathy Lee Updates:

- There are a total of 56 members, which is the same as the number since the last board meeting (May 2021).
- We elected a new Secretary (Leslie Cogorno) and Graduate Student Representative (Vanessa Lutes) for 2022 to 2023.
- We revised our by-laws, which are awaiting board approval. Once our by-laws are approved by the board, we'll explore whether we will seek national recognition by AMCD.
- We have implemented a student scholarship for attending the PCA conference this October; 3 students have been selected as recipients of the scholarship.
- We are in the process of putting together an educational session for the PCA conference this fall.
- We are in the process of putting together a series of CE workshops.

No discussion or action items.

PASGW (Pennsylvania Association of Specialists in Group Work) – Brittany Pollard-Kosidowski Updates:

- New executive board in place! Excited to welcome our new Grad Student Rep in particular!
- Looking forward to sponsored panel discussion at PCA conference.
- New consulting/training opportunity with UPMC in the works!

No discussion or action items

PASERVIC (Pennsylvania Association for Spiritual, Ethical, and Religious Values in Counseling) - Tim Hanna Updates:

- We have confirmed new PASERVIC board members for 2022-2023, including president-elect (Lewis Johnson), secretary, treasurer/Grad.rep, SERV committee chair, Membership committee chair, and Social Media chair. Our past-president is Dayna Pizzigoni, and I, Tim Hanna, am serving as president this year.
- We are continuing with our monthly "Grounding Support Group" with ongoing announcements to all of PCA.
- We are planning to present on religious/spiritual assessments in counseling at the PCA conference in October.
- We are planning to host another workshop/webinar in Spring 2023, and are taking steps to ensure CE's will be offered for attendance.
- We continue to offer networking connections for interested members, and continue to review and revise our by-laws and policies as needed, and according to appropriate measures.

No discussion or action items

PMGCA (PA Military and Government Counseling Association) – Michelle Steimer *No report submitted*

PCCA (Pennsylvania College Counseling Association) - Victoria Wright Updates:

• Dr. Victoria Wright will be taking over as PCCA president.

No discussion items or action items

PS-SAIGE (PA Society of Sexual, Affectional, Intersex, and Gender Expansive Communities) - Dominic Petitto *No report submitted.*

Committee Discussion/Action Items

Archives – Mark Kenney *No report submitted.*

Awards - Lisa Corbin

Updates:

- Award Synopsis
- There was one nomination for each of the following Awards: Lifetime Achievement, Graduate Student, Outstanding Supervisor, and the Advocacy Award.
- There were four nominations for PCA Outstanding Practitioner Award.
- There were two nominations for the following awards: Outstanding Teacher Award and Counselor Education Award.
- There were no nominations for the PCA Outstanding Research/Publication.
- All awards were redacted and sent to reviewers with the deadline of 8/15.

Discussion items:

- One person nominated four people for the PCA Outstanding Practitioner Award. Do we want to limit how many nominations one person can enter for one award?
- Do we want to "lift" the requirement for PCA Graduate Students to have to be a PCA member?
 - Waiting to hear back from 2 people.
 - Lisa wants feedback should only 1 person nominate 1 person?" 1 person nominated 4 people from a practice; Joe - supports Lisa's proposition.
 - Tim suggested that at least 2 people can be nominated by 1 person; Ashley agrees with Tim but sees the merit on both sides.
 - Matt asked for clarification on the proposed change and Lisa clarified. Matt agrees with setting limits.
 - Deborah supports the idea of no more than 2 nominations made by 1 person
 - Jennifer "So limit one person with one nomination per award and up to two total nominations?"
 Joe and Brittany support this idea.
 - Lisa wants a procedure in place; Joe expressed that simplifying it is better.
 - Matt asked if it should be in the policy or just in the call for awards; Joe wants to make a policy change and will perhaps draft it and bring it up at the next meeting in October (to be voted on)
 - Charles suggested if it would be possible to accept multiple awards requests and then have a panel decide?; Lisa - expressed that it is a good suggestion in an ideal world but there is an issue of feasibility given the amount of people that are volunteering to be reviewers.

- Lisa asked: do we want everyone who receives an award to be a PCA member or should we lift that requirement, in particular the PCA graduate student award? There is one exception to the rule currently (practitioner award); Matt clarified the question.
- Ashley and Joe support keeping it the same so that we can continue to boost membership and make that a perk for members. Joe stated that the cost of the award is more than the graduate student membership.
- Jennifer "If there are enough nominees, that would make sense to limit to PCA members, Can we expand to allow self-nominations to get more nominees?"; Joe agreed with that.
- Patricia asked if we could add language to encourage self nomination per Jennifer's question as some may be apprehensive to self nominate; Deborah agreed with that idea.
- Ashley asked if we can add language about the award; Joe wants to simplify it and Matt agrees and adds that the nominator should ask the nominee about their membership status.
- Deborah asked to add a restriction to the google doc so that people do not proceed with the application when the nominee does not have a membership ID number. The only exception would be nominating programs; Joe suggested that if one person in the program is a PCA member, then that solves the problem.
- Tim referred to the grounding support group at PS-SERVIC and their rationale for charging different rates based on membership. He expressed that perhaps PCA can take a more inclusive approach.
- Ashley talked about the rationale for things that have been put into place over the years.
- Matt agreed with Tim and Ashley's thoughts and reiterated the importance of finding a balance.

No action items

Budget & Finance - Derek Parker

<u>Updates</u>:

- No new budget issues since last meeting. New Budget is in place.
- Still planning and preparing to meet with new Treasurer to transition

No discussion or action items

Committee for Anti-Racism and Inclusive Action (CARIA) - Sonja Lund & Christina Green Updates:

No updates, discussion: items, or action items.

Conference – Jill Krahwinkel (Programs) and Patricia Obilo-Azandegbe (Logistics) *No report submitted*

Ethics/By Laws - Gregory Roth

Updates

 Reviewed final draft proposal of Bylaws for Pa. Association of Multicultural Counseling & Development and minor revisions for Greater Pittsburgh Counseling Association

Discussion items:

 Matt has suggested adding language to the policy manual that indicates the journal editor position is a 3-year term.

- The journal and its editor have been viewed as a special committee, lasting as long as we need it.
- Currently, the bylaws do not explicitly mention the journal or its editor.
- Should the journal be included in the bylaws, or is there no need for that?
- Currently, the bylaws do include a listing of Standing Committees. This list reads:
 - a. Conference
 - b. Ethics/Bylaws
 - c. Finance/Budget
 - d. Government Relations
 - e. Membership
 - f. Nominations & Elections
 - g. Professional Development
 - h. Archives
- Looking to ACA as a model, they do not list Standing Committees (by name) in their bylaws, but rather
 note that special committees can be formed and reviewed on a regular basis. Their bylaws, however,
 do have a statement which explains that JCD is the official publication of ACA.
- Should we change our bylaws to follow ACA's lead (no listing of Standing Committees, a statement that Special Committees can be formed and reviewed on a regular basis, and a statement regarding the journal being the official publication of PCA)?
- Or, should we add the PCA journal to our bylaws' listing of Standing Committees?
- Or, should we leave things as is, and explain the journal in the policy manual?
- If we adopt a Publication Statement in the bylaws, Joe has proposed it as:

Official Journal.

- The Journal of the Pennsylvania Counseling Association shall be the official journal of PCA and shall be managed by an editor.
- With the policy manual reading:
- Consistent with the PCA bylaws, The Journal of the Pennsylvania Counseling Association shall be the official journal of PCA and shall be managed by an editor.
- The Journal of the Pennsylvania Counseling Association shall be made publicly available on the PCA website.
- The editor shall be appointed by the president and confirmed by the executive board. The journal editor shall serve for 3 years, and may seek a 1 time reappoint for second 3-year term.
- A vacancy in the office of journal editor during an appointed 3-year term shall be filled through appointment by the current president and confirmed by the PCA Executive Council. Once a new editor has been confirmed, they will complete the current term. Upon completion of the current term, the journal editor will be eligible for appointment for two additional 3 year terms (see above - I'll number this).
 - The journal is not defined anywhere. How should it be viewed and documented in the by-laws?
 Greg listed what is in the by-laws in his report. Should the journal be considered a standing committee or special committee?
 - Matt reiterated the concerns and why he reached out to Greg and Joe.
 - Joe benefits to putting it in the by-laws is that it will always be protected. He thinks special
 committee will be the most appropriate if it goes under a committee. Suggested that it can also
 go into policy.
 - Greg ACA's by-laws are different. Does not name special committees. Greg is open to different approaches (include a statement in the by-laws and remove it from being listed in the by-laws specifically, continuing as is - not mentioned in the bylaws, or include it as a standing committee?)
 - Matt sees it more as a standing committee rather than special interest.
 - Deborah agrees with it being a statement in the by-laws that is more detailed in the policy manual; Joe, Cathy Lee, and Ashley agree.

- Matt also supports adding a term for the role for clarity; Joe agrees with that but would rather
 put it in the policy manual rather than in the by-laws (should not change that much whereas
 policies can change 4 times/year). Greg also wants to include it in the listing of standing
 committees; Joe is okay with it that or listing it separately.
- Greg referred to the official journal language that he included in the report. He would like to vote on both items in the upcoming meeting.
- Travis stated: "also note that CARIA is not listed as a standing committee-- is that something that we might consider updating?"; Joe responded that it has already been voted on.

Government Relations – Travis Schermer

Updates:

- The GRC has continued to track legislation in Harrisburg and communicate with membership through the newsletter (disseminated at the end of July 2022).
- GRC member, Maddie Stevens, joined with a counseling student in meeting with Rep. Briggs in regards to interstate compacts. Rep. Briggs indicated that a nursing compact had some language that worked around the FBI concern and expressed interest in replicating this for counselors. This is currently in development and GRC will keep PCA leadership in the loop.
- The GRC has been in communication with members of PAATA, the art therapy association in PA, about their independent licensure. This information has been shared with the current PCA president and president-elect. We have been coordinating with PAATA to have them join a PCA meeting to share with the board.
- The GRC committee is starting to explore the cost of a lobbyist and potential partners to share the cost. Potential groups have been discussed in committee and with PCA leadership. It is hoped that these types of relationships will be explored more once bids have been procured to assess overall feasibility.
- The GRC is looking to plan a CE event in January 2023 in anticipation of need from LPCs across PA as they prepare for licensure renewal this February.
- GRC will be presenting at the upcoming PCA conference.

No discussion or action items.

Graduate Student Liaison – Stephanie Onkst

Updates:

- Stephanie Onkst transitioned into Graduate Student Representative position in July 2022
- Currently brainstorming and developing events for the 2022/2023 academic year

No discussion or action items.

Journal - Terence Yee

Updates:

- 1) Working on Fall 2022 issue
- 2) Editor informed PCA President, Matthew Nice, of his intention of stepping down from his role
- 3) Transition will happen during Fall 2022 with the hope of the new editor taking on the Spring 2023 issue No discussion or action items.

Marketing and Outreach - Steve Kuniak

Updates:

• Social media account footprints continue to grow. Engagement continues to increase (0.4% in the last 3 month period).

- Several sponsors have signed on to the conference so far. A push will be made beginning late August to
 increase engagement through paid ads. This was effective at increasing connections prior to last years
 conference.
- Slack server is still available as a member benefit. PCA jpg and png files have been enhanced to use for marketing items.

No discussion or action items.

Membership – Kelley McNichols & Stephanie DePalmer *No report submitted*

Nominations & Elections - Samantha Urbanik

No updates, discussion or action items.

Past Presidents - Paul Datti

Updates:

• No updates, no report! Still open for business though...

No discussion or action items.

Policies and Procedures - Joe Behun

Updates:

- The policy and procedures committee will consist of Joe Behun and the chair and Nellie Scanlon and Steve Kuniak as members.
- Policy is working with the board to determine whether award winners should be PCA members. This committee supports this addition.
- Policy is working with Awards to establish criteria for awards as well as a timeline for review. The
 purpose of this conversation is to codify the function of the awards committee, requirements, and
 procedures for the policy and procedures manual. The policy language will be drafted and submitted as
 an action item in the October meeting.
- Policy is working with bylaws to include the journal editor.
- Upon approval of the bylaws, policy will be working with the journal editor to establish a job
 description and duties of the editor as well as how the journal should function for PCA. The purpose of
 this conversation is to codify the function of the journal and its editor for the policy and procedures
 manual. The policy language will be drafted and submitted as an action item in the October meeting.

Discussion items:

- Should PCA require award nominees and winners to be current PCA members?
 - This discussion item was discussed under the Awards committee discussion items.

Professional Development – Kenya Johns & Joy Gray

Updates:

Joy Gray has taken over as Co-Chair for Ashley Coombs effective June 2022
 No discussion or action items.

Additional Report Items

A. Old Business –

• Matt - Thanked Mark Kenney for his service to PCA and Terrence Yee for his role as the Journal editor. Terrence will remain in the role until the end of the year.

B. New Business -

- Deborah Duenyes is appointed as the Archive Chair (Matt motioned and Joe second, 12 voted yes).
- Holly Branthoover is appointed as the new Journal Editor (Matt motioned and Joe second, 7 voted yes).
- Jill We are trying to be more accepting of proposals as long as there is no harm. Rearranged some things to make it fit into the schedule to accommodate presentations that have not been too strong.
 Wants to get thoughts and opinions about proposals (quality, quantity etc.).
 - Deborah asked for clarity and Jill asked that she wants the board to pick a policy.
 - Joe talked about past policies (50% acceptance rate). Joe expressed the need to accept more
 as it will help the conference financially. Talked about the option for poster presentations and
 Tim supported that as well. Jill also highlighted that we did that this year.
 - Jennifer's "Some conferences have 30-min presentations back to back to squeeze in more slots and still having one-hour presentations and 1.5-hr workshops" (No response was provided).
 - Jill We got 99 presentations this year and 69 last year (perhaps due to covid). Matt also expressed that it is why we opened up the 8:00am time slot.
- JIII some people want to present but not pay for the conference. Jill wants to get a definite answer from the board on how to respond to that.
 - Deborah stated that we had that happen last year where people wanted to watch a family member present and allowed them to do that but it was clear that they were not able to take advantage of the conference amenities. We also had perhaps another exception of a co-presenter who wanted to just be there for their presentation; Ashley added that the Whova accomodation to take people off if they did not pay did not impact our numbers.
 - Joe clarified that historically we do not allow people to present unless they register. He also talked about the refund policy which keeps things the same for everyone in the same situation. Joe informed Jill that she can get the board to vote on that now or she can take the suggestions into consideration; Matt also expressed that Jill can think it over and bring it up for votes in the October meeting.
 - Joe emphasized that the refund policy needs to be adhered to.
- Travis: The Pennsylvania Association for Art Therapists (PATA) are proposing some laws in the general assembly now and were going to come to share it with PCA after the meeting.
 - Joe expressed that PCA has supported them historically.

C. As May Arise –

- Joe can the President make exceptions to awards?
 - Tim agrees that the president can make the determination and have the board vote.
 - Lisa clarified that there are procedures and policies associated with the awards committee but the President's power is not addressed in the policies.
 - Tim asked for clarity and Joe clarified that it may be more appropriate in rare circumstances for an award where no one was nominated.
 - Deborah thinks it is good to let the board know.

- Dr. Wright "Have you considered an honorary award?"; Matt Is giving an Honorary award to the Keynote for the conference. Matt would also like to honor Terrence Yee; Dr. Wright and a few others agree (Research Award - Motion - Matt, Second - Joe, 11 voted yes).
- Patricia reminded the board about Mark Kenney; Deborah suggested a service award; Lisa agreed (Matt - Motion, Ashley - Second, 11 voted yes).
- Mary Metlek GPCA revised their by-laws. She wanted to confirm the membership's revision. Greg confirmed that he has it. Deborah will connect with Matt to receive it.

D. Upcoming Meeting Dates:

• October 14th, in-person, 54th Annual Conference in Pittsburgh - Cranberry (DoubleTree Hotel).

Motion to adjourn by Matthew Nice, second by Deborah Dueynas. 12 yes, 0 no, 0 abstentions. Motion passed.

Adjournment @ 11:40 am.		