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Fall 12-1-2011

### Senate Minutes 12-1-11

Kutztown University of Pennsylvania

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Kutztown University  
Kutztown, Pennsylvania

# UNIVERSITY SENATE MINUTES

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Thursday, December 1, 2011 - 4:00 p.m.  
Academic Forum 203

**PRESENT:** A. Arnold, A. Awadallah, G. Bamberger, N. Butler, J. Cevallos, J. C. Hamilton (Vice President), J. Delle, P. Dewey, , S. Fernando, R. Fliszar, M. Freed, K. Gardi, R. Grapsy, H. Hamlet, D. Immel, L. Irving, J. Jackson, D. Johnson (President), A. Kirshman, J. Kremser, J. Lashoski, M. Le Bosse, S. Lem, J. Lizza, K. Logan, S. Mangold (Secretary), T. Maskulka, K. McCloskey, C. Nordlund, V. Pandya (for E. Hanna), S. Pham, J. Schlegel, M. Sims, D. Slack, R. L. Smith, C. Vargas, P. Walsh-Coates, C. Wells, G. Zelleke

**ABSENT:** L. Barish, C. Bloh, E. Christian, M. Freed, J. Gehringer, R. Gross, J. Heller, Y. Kim, K. Logan, M. Mahosky, , P. Reed, C. Rutherford, C. Sacchi, G. Schaper, A. Walz, C. Watson

**GUESTS ATTENDING:** E. Collins, J. Grimm, S. Reno, R. Orwig, K. Ryan, T. McNalley, F. Nelson, C. Liebowitz

**I. Call to Order:** The meeting was called to order at 4:05 p.m.

## **II. Announcements**

- K. Ryan was present to video the meeting for footage needed to represent a ‘conference’ and the use of the room.
- S. Reno was introduced as the consultant for the strategic planning process.
- K. McCloskey announced that 4 finalists from Kutztown University were included in a group of 50 finalists around the world for their individual designs of a poster for Worlds Aids Day that will be selected this night at a dinner in Macedonia. There were 2500 total applicants, and the KU students have the honor as being the only finalists from the US.

## **III. Approval of the Agenda**

- There were no objections to the agenda as presented. Agenda approved.

## **IV. Approval of the Minutes from November 3, 2011**

- There were no corrections to the minutes of the November 3, 2011 meeting. A motion was made by R. L. Smith, seconded by P. Walsh-Coates. Minutes approved.

## **V. Approval of Graduates**

The graduates of the 2011 fall semester were approved by acclamation. Per request, E. Collins will forward a list of graduates to senators.

## **VI. President, Committee and Task Force Reports**

### **A. Mr. Rich Orwig, Council of Trustees**

R. Orwig brought greetings from the Council of Trustees. He asked that senators be aware of the pressing issues facing the university and assured senators that the Council of Trustees also values the shared governance process. They will continue to follow the Campus Climate issues and want to be part of the system. The Trustees are proud of the faculty and what they have done for the university.

### **B. Senate President's Report – D. Johnson**

- a. D. Johnson publicly thanked J. Cohen Hamilton for her work on the presentation on shared governance at the AAUP.
- b. Meetings for next semester will move to AF 103.
- c. D. Johnson met with APSCUF re: general education. Faculty should have received an email regarding clarifications.
- d. Maria Sanelli and Louis Rodriquez have stepped down as co-chairs of the Campus Climate committee. Thomas Robinson and Aimee Adams will serve as the new co-chairs. The new Primary Investigator to go through is Michelle B. 108 out of the 109 slides have been posted on the Campus Climate webpage, thanks to Elsa. Grace Hill will represent the GBTL issues for that committee.

### **C. Committee on Committees Report – J. Cohen Hamilton**

- a. Committee appointments were presented.
- b. The willingness-to-serve process will be conducted through Profs Online one last time, after the elections are completed in the spring.
- c. A faculty senator is needed to serve on the Enrollment Management Committee to deal with retention and persistence issues. A. Arnold was elected by acclamation.
- d. On behalf of the COC, J. Cohen Hamilton made a motion to accept the mission statement from the Library Committee. Motion passed. Approval of the Operational Rules was tabled until the next meeting because the most recent version was not available for senators.
- e. On behalf of the COC, J. Cohen Hamilton made a motion to add Shanna Youse, the Room Scheduling Coordinator, to the Space, Allocations & Resources Committee. Motion passed. R.L. Smith will convene a meeting.
- f. On behalf of the COC, J. Cohen Hamilton made a motion that two new ex-officio positions be added to committees: an Allies Advisor (currently Jerry Schearer) to the Commission on Human Diversity as a new position and the International Studies Advisor (currently Tom Stewart) be added to the International Affairs Committee. Motion passed.

**D. Comments from President Cevallos' Office—President Cevallos**

President Cevallos thanked R. Orwig and S. Reno for their assistance and the Strategic Planning Task Force for their work in the process. Senators were encouraged to view the draft of the plan on the website and to send any comments to the Task Force within the next few days. He thanked C. Wells and J. Delle for their hard work in co-chairing the task force. He has authorized the Provost to open 18 new tenure-track lines for next year. KU has received performance funding of \$1.3 million more than was budgeted, which will help with this year's budget. We have a balanced budget and there will be no more cuts this year. Key 93 money for deferred maintenance was given to KU by the state, also helping with budget issues.

**E. Comment from Facilities—Jeff Grim**

J. Grim presented information about the new pedestrian traffic patterns that will be implemented in January because of the renovations to Schaeffer Auditorium. Phase 1 will involve the loss of only two walkways. Signs will be posted by the end of next week with maps attached. The map will also be posted on the Facilities website. Phase II will involve closing more walkways; the KU community will be updated regarding timeline as the project progresses.

**F. Comments from Strategic Planning Task Force—J. Delle & C. Wells**

J. Delle and C. Wells, as co-chairs of the Strategic Planning Task Force, asked for comments and feedback from senators regarding the draft of the revised plan. They expressed appreciation to all members of the task force and the university community. Any comments should be emailed to one of them by next Wednesday, so they have them for the final meeting scheduled for Thursday at 8 a.m. An email was sent with a link to the updated document and the email for comments. A. Arnold asked about the next steps to 'sell' and then implement the plan, once it's approved. J. Delle noted that the Cabinet and the SPRC are responsible for implementing the plan; it will include measurable outcomes and names of people responsible for doing things. This plan is different than anything we've done before—it is a living document that can be revised as new ideas/priorities come to light. C. Welles explained that it will be reviewed on a regular basis. Ultimately, the Strategic Planning Committee is a standing committee of Senate, so Senate will be able to monitor progress. P. Kneldsen raised a concern about not seeing any green initiatives in the plan. The President noted that this should be directed to J. Grimm, who can answer questions about green initiatives at KU.

**VII. Old Business**

**A. None.**

**VIII. New Business**

**A. Election Committee—K. Gardi, R. Grapsy, J. Schlegel**

Ballots were distributed for Vice President and Secretary for the next terms. J. Cohen Hamilton clarified why she is ineligible to run for a second term as Vice President, noting some ambiguity in the constitution. Nominations for were invited from the floor; none were offered. A motion was made by R. Grapsy, seconded by R.L. Smith, to close nominations. Motion passed. While ballots were being counted, D. Johnson further explained that problems with interpreting the constitution led to the ‘wrong’ elections of H. Hamlet and K. Gardi to replace the senators serving as Vice President and Secretary. He had clarified the constitution with Parliamentarian A. Walz and it was determined that the position of President is the only position that requires a replacement senator. A motion was made by J. Jackson, seconded by A. Kirshman, for K. Gardi and H. Hamlet to continue to serve on Senate through the end of the academic year. Motion passed. A. Arnold was elected Vice President with 31 votes; S. Mangold was elected Secretary with 32 votes.

**B. Commission on the Status of Students with Disabilities**

T. McNally introduced a proposal for a Commission on the Status of Students with Disabilities, with the hope of creating a Disability Cultural Center. Student C. Liebowitz presented and explained the rationale for the proposal. The center can be a beacon to welcome students with disabilities, as well as a resource center for those who don’t have disability, and would include a library of books, movies, etc. that students can borrow for research and to learn more about disabilities. D. Johnson clarified that if approved, the motion must be forward to the Administrative Council for action. The President suggested that it may be possible to build on the Disabilities Task Force that already exists. He also noted that caution must be used regarding HIPAA and legal issues in creating such a center. Discussion took place about the role of the commission as opposed to the role of the task force. C. Liebowitz noted that other universities are creating disability centers that are separate from the disabilities office. She clarified that the center would not deal with providing accommodations, but rather be a place for students with disabilities to call their own, and would ideally offer programs promoting disability culture, equality, awareness, and acceptance. D. Johnson suggested it might be more helpful to amend the motion to make it a recommendation to the President to amend the mission statement of the task force. He also noted it would be helpful for the group to encourage CET programs to help faculty learn how to work with complicated disabilities. A. Arnold noted that the task force doesn’t have student members. The President reiterated that the task force can be modified, but that we must think about it before creating something new. It was noted that it seems that this would fall under the Commission on Human Diversity; however, J. Cohen Hamilton indicated the Commission on Human Diversity seems to deal more with cultural and ethnic diversity and has a different focus. Multiple senators spoke in favor of the concept of the commission/center. A. Walz questioned why the ADA Task Force is still a task force and not a committee. D. Johnson reiterated that a commission would fall under Administrative Council; a task force would fall under the Senate. N. Bulter made a motion, seconded by J. Jackson, to table the issue until next meeting. Motion passed with one opposed. More information will be gathered prior to February’s meeting.

**IX. As May Arise**

**X. Adjournment**

There were no objections to D. Johnson’s motion to adjourn. Motion passed. Meeting adjourned at 5:40 p.m.