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Senate Minutes

Kutztown University Senate

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Fall 11-5-2009

### **Senate Minutes 11-5-09**

Kutztown University of Pennsylvania

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**KUTZTOWN UNIVERSITY**  
**Minutes of the University Senate**

**Room 223, McFarland Student Union Building**  
**Thursday, November 5, 2009**

M. Sanelli called the meeting to order at 4:05 p.m.

Present: Andrew Arnold, Nancy Butler, Javier Cevallos, Ed Christian, Arifeen Daneshyar, Joan Davis for Christopher Sacchi, James Delle, William Donner, Lorri Engstrom, Sudarshan Fernando, Todd Folk, Mitch Freed, Manuel Guzman, Jo Cohen Hamilton, Gregory Hanson, Kathleen Hartman, Joshua Heller, Ted Hickman (Vice-President), Will Jefferson, Mathias Le Bosse, Inmi Lee, Mark Mahosky, James McNiff, Marilyn Meder, George Muugi, Edwin Nieves, Sylvia Pham, CJ Rhoads, John Riley, Trucilla Sabatino, Rennie Sacco, Maria Sanelli (President), Steve Schnell, Lisa Schonberger, Joo Tan, Carlos Vargas-Aburto, Patricia Walsh-Coates, Anke Walz (Secretary), Carole Wells, and Barth Yeboah.

Absent: Len Barish, Kate Clair, Samantha Dennis, Dennis Dietrich, Mary Ellen Jackson, Andrea Kirshman, Learning Technologies Department Representative, Joe Lippincott, John Lizza, Keith Logan, Management Department Representative, Susan Mangold, Marketing Department Representative, Charles Roth, Heather Thomas, and Carol Watson.

Others in Attendance: William Dempsey, Michelle Hughes, Will Rapp, and Jeffrey Werner.

I. Announcements

President Cevallos reported that the state budget was approved this past Tuesday. While the university received a federal stimulus grant from the AARA, next year's budget is still showing a deficit of \$3.4 million. President Cevallos asked Paul Quinn, as APSCUF President, to head a three person group that is charged with exploring ways in which KU can save money. This group, led by Paul Quinn, will report to the Budget Sub-Committee of the Strategic Planning & Resource Committee, and their suggestions will be forwarded to SPRC. The chair of SPRC will make a report to the Senate.

Provost Vargas spoke briefly about the restructuring of the College of Business which entails the elimination of the five existing departments, and the creation of two new departments (the Department of Business Administration and the Department of Professional. Studies) by the beginning of next spring, followed by a transition period of three years. The reorganization of the college is considered to be a necessary step in the college's pursuit of accreditation.

After announcements, both President Cevallos and Provost Vargas have to leave this meeting.

II. Approval of the Agenda

Following a suggestion by M. Sanelli, J. Delle moved, seconded by M. Mahosky, to:

***Add to the agenda under Old Business, Letter E, a brief update of the General Education Reform Process.***

The motion to amend the agenda passed.

J. Hamilton moved, seconded by T. Folk, to approve the amended agenda. Motion passed.

III. Approval of the Minutes

T. Folk moved, J. Hamilton seconded, to approve the minutes from the October 1, 2009 meeting. Motion passed.

IV. President, Committee and Task Force Reports

A. Senate President's Report.

M. Sanelli reported from her recent visit to the Dixon Center where she attended meetings with the Board of Governors, the Chancellor, and the PASSHE Senate Presidents. She had learned that the PASSHE University Senates can conduct annual evaluations of their university presidents and forward these evaluations to their Council of Trustees. She suggested that the senate create an evaluation process for the university president at KU so that regular evaluations can be done. Since Millersville University already does these evaluations we could use their model as a guideline.

B. Committee on Committees

T. Hickman asked for approval of the committee assignments listed on this handout. The motion to approve passed.

V. Old Business

A. Constitutional Amendment

This was the second reading of the Senate Constitution Amendment to change Article II, Section A., 1.

T. Hickman moved (seconded by N. Butler) to:

***Change Article II, Section A., 1 to read the following:***

***“Faculty: One (1) Senator elected, with one vote, by each academic department.”***

The motion passed with one abstention.

B. Research Misconduct and Conflict of Interest Policies

J. Werner presented the final version of the policies which have been approved by APSCUF on both the local and the state level. Senate had examined previous versions, first in December 2008, then in April 2009, and had returned them with recommendations. These were reflected in the latest version.

J. Delle moved (seconded by J. Riley):

***That the Senate endorses the Research Misconduct Policy and the Conflict of Interest Policy, and recommends that they be forwarded to President Cevallos for his approval.***

Motion passed.

C. IDEA Instrument.

Implementation of the IDEAS instrument was approved by Representative Council in their October meeting, and is scheduled to start in spring 2011. Faculty members can direct their questions and concerns to J. Riley and P. Quinn.

J. Delle moved (seconded by T. Hickman):

***To commend J. Riley and the members of the IDEAS Task Force for all the hard work and effort they put forth, and to endorse the implementation of the IDEAS Instrument.***

N. Butler expressed her concern about the fact that while she didn't agree with the IDEAS instrument she still wanted to applaud the Task Force for its efforts, and asked to split the motion into two separate motions. This led to the following subsidiary motion:

N. Butler moved (seconded by J. Hamilton):

***To split the motion on the floor into two separate motions.***

This motion passed.

Votes were taken on both parts of the motion separately. The first motion read:

***To commend J. Riley and the members of the IDEAS Task Force for all the hard work and effort they put forth to find a new SRI instrument.***

The first motion passed unanimously.

The second motion read:

***To endorse the implementation of the IDEAS Instrument Model.***

The second motion passed.

D. Academic Technology Acceptable Use Policy

D. Spiegel reported that this policy was already passed by the Senate in April 2009, and that it was approved by the other parts of the governance structure. On behalf of ATC he moved

***That the Senate endorses the Acceptable Use Policy for the university to adopt.***

The motion passed.

E. General Education Reform Update

J. Delle reported that he recently learned from Middle States that KU needs to have an approved General Education Model by April 1, 2010, in order to avoid an on-campus visit by a Middle States Team by mid April 2010. It is not reasonable to expect that the necessary revision and approval process of the drafted model can be completed by this deadline, but it seems well advised to finish the process before the team visit, since the Chancellor's Office has informed the university that all new programs are being held in moratorium until a General Education Model has been approved. The General Education Task Force proposes to achieve the goal of meeting Middle States standards with the following accelerated timeline:

The draft is currently available to all faculty members on Profs Online, and departments can forward their suggestions to their college curriculum committees by November 15. The curriculum committees will synthesize these comments and forward them to the University Curriculum Committee by December 22, and UCC will submit their comments by February 1, 2010. By March 15 the Task Force will forward its final draft to Senate, Representative

Council, and UCC for their approval. The model will have to be implemented by Fall 2011 to allow enough time for assessment before the next Middle States review in June 2013.

J. Delle moved (seconded by T. Folk):

***To endorse the accelerated timeline proposed by the General Education Task Force.***

The motion passed.

## VI. New Business

### A. Senate Officer Nominations

J. Riley reported that elections need to be held in December to fill the position of Vice President, which is a two-year term, and the position of Secretary, which is a one-year term. Nominations should be submitted by November 15.

### B. University Advancement Initiatives

M. Sanelli announced that due to a communication problem, the University Advancement Office failed to send a representative to the meeting. Their annual fundraiser will be held on November 7 in the SUB.

### C. Restructuring

M. Sanelli related that she placed this item on the agenda following a request from Provost Vargas, but he had to leave the Senate meeting early, and left W. Dempsey and C. Wells to give reports and field questions about the restructuring of the College of Business and the elimination of the Graduate College. She further mentioned that APSCUF was no longer pursuing the idea of forming a Graduate School Task Force.

#### i. School of Business

W. Dempsey (Dean of COB) reported on the restructuring of the college which was necessary to achieve accreditation from AACSB. In 2003 the Chancellor of PASSHE mandated that all business colleges in the state system have to be accredited by AACSB, otherwise they would face elimination. In February 2008, the college submitted an eligibility application to AACSB. AACSB has strict guidelines regarding faculty qualifications, and requires that at least 90% of the faculty is “academically qualified” or “professionally qualified”. Academic qualification requires a terminal degree and a minimum of two peer reviewed publications within the last five years, while professional qualification calls for extensive professional experience in addition to solid academic credentials. Currently less than 60% of the COB faculty meets these standards, and this prevents the college from further pursuing their application. In order to meet AACSB standards, the college plans to dissolve its departments and form two new departments, one for Business Administration (staffed by academically and professionally qualified faculty) and one for Professional Studies (staffed by everybody else), and the AACSB deadlines demand that this change be implemented by spring 2010.

A lively discussion ensued that raised several important questions concerning the apparent inactivity of the college before 2008 (when they were doubtlessly aware of the AACSB requirements) to remedy the shortcomings regarding faculty qualifications, as well as recent hiring decisions by the college. According to W. Dempsey, several years ago one faculty member had release time to support his colleagues’ scholarly endeavors, and AACSB eligible publications in the college are being rewarded with \$750 in Professional Development money.

A. Daneshyar (Economics Department) took the floor and handed out copies of letters that he had written to the previous Dean of COB and to Provost Vargas in 2008 to express his concerns about teaching in AF, the fact that he teaches all his classes in the AF, and the obvious discrepancies in teaching loads within his college. He reported that the Provost never replied to his letter, and that the inequity in his college continues to exist. A. Daneshyar has been a faculty member at KU for over 26 years, and he has received many awards (such as a Fulbright Scholarship and the KU Excellence in Teaching Award), and he clearly expressed his unhappiness about the current state of his college and the university.

The meeting ended abruptly because the constitutional ending time of 6 p.m. was reached.

## VII. Adjournment

The meeting was adjourned at 6:00 p.m. by constitutional mandate.

Signed:

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Dr. Maria Sanelli, President

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Dr. Anke Walz, Secretary